

The following candidates have been nominated by the Cricket Hong Kong Nominations Committee to stand for election as Directors at the forthcoming Annual General Meeting:

# Chairperson

## **Anthony Melloy**

Mr. Anthony Melloy is a recently retired former vice president of BT Global Services. He has previously served in the Hong Kong Cricket Club General Committee ("HKCC") from 1994 to 2011 and was the Chairman of the HKCC between 2004 and 2011.

Mr. Melloy also serves on the Legal and General Committee of the Hong Kong Golf Club.

Mr. Melloy's goal in serving as a director is to put something back in to cricket in Hong Kong. Cricket Hong Kong may benefit from Mr. Melloy's experience and knowledge of cricket in Hong Kong and worldwide.

### Director - Finance

### **Alastair Young**

Mr. Alastair Young is currently a chartered accountant and the chief operating officer of Simmons & Simmons Hong Kong, and a member of the Management Committee of Simmons & Simmons, Asia. He has previously served on the Board of Simmons & Simmons UK as the Interim Finance Director (2016-2017); DWF LLP as Finance Director (2007-2008); British American Tobacco Singapore as Finance Director (2004-2006); British American Racing GP Limited Formula One as Finance Director (1999-2002); and British American Tobacco Bangladesh as Finance Director (1994-1996) respectively.

Cricket Hong Kong may gain from his significant experience of acting as Finance Director of multiple international businesses both in the UK and in Asia as well as his prior experience in working in British American Racing Formula One, a major international sports company. Mr. Young has extensive experience in ensuring a strong internal control environment and corporate governance. He has excellent treasury and tax knowledge and experience in managing external auditors, banking institutions and other key stakeholder relationships.

Mr. Young is neither member nor officer of any of the pre-existing members of Cricket Hong Kong, he is independent and willing to challenge and hold Executive management accountable while ensuring appropriate support and advice is provided.

#### Director – Cricket

### **Phillip Pemberton**

Mr. Philip Pemberton is a co-founder and board member of Pemberton Stewart International, a research-driven executive search firm. He has also co-founded Quo Vadis Education, a private direct investment fund established to acquire and run independent schools. Mr. Pemberton has served in Hong Kong Cricket Club's Sunday Captains Committee from 2010-2012 previously, and as the Coach of the Valley Fort Rugby Club for the U9 division. Cricket has been a huge part of Mr. Pemberton's life, and in his twelve years in Hong Kong's cricket scene, he has had experience as both a player and as a parent. Mr. Pemberton is

passionate about helping the sport grow locally, and seeks to help the Hong Kong cricket community continue its major strides it has made in recent years.

Mr. Pemberton has played cricket professionally in Sydney 1st grade, Surrey County Cricket Club 2nd XI and on the Hong Kong team at the World Sixes for a decade. He is now a parent of three children who are playing the sport. These facts ensure he is close enough to the sport to help understand the core issues of the sport.

Mr. Pemberton has built two successful, complex and diverse businesses from scratch, and he would understand how to operate all aspects of a business across finance / operations / governance and how to add value to a board. He feels his skills in business development would assist Cricket Hong Kong to build its profile on the world stage.

# **Director - Commercial & Marketing**

### Jonathan Cummings

Mr. Jonathan Cummings is currently the Chairman (Greater China) of Fitch Design Limited, part of the WPP group listed on the London Stock Exchange and the New York Stock Exchange (from 2016 to present). He is also part of the Marketing and Communications Committee of the British Chamber of Commerce (from 2013 to present) and a member of the HK Institute of Directors. Previously, he served on the Board of the multi-national Start Group (2007-2016).

Mr. Cummings has been a Board member of Cricket Hong Kong since 2016 on a voluntary basis. He is a co-founder and current Chairman of the Cambodian Children's Fund Panda Paddlers team that grew to become one of the largest dragon boat teams in the world and has raised significant funds for the Cambodian Children's Fund. Mr. Cummings also serves as an advisor to the Board of ENZI, an Ethiopian fashion brand which as a social enterprise seeks to change global perceptions of African manufacturing.

Mr. Cummings has spent the past two years helping to shape the future of cricket in the region and Cricket Hong Kong. His goal is to drive significant growth the sport in Hong Kong and also position cricket as a major contributor to Hong Kong's brand on a global stage.

Cricket Hong Kong may benefit from Mr. Cumming's passion and professional commitment to designing cricket's future.

# Director – Development

#### Tam Shun Alvina

Ms. Alvina Tam is currently an occupational therapist of The Salvation Army, Hong Kong. She is a selector for the Cricket Hong Kong National Women's Team (2016-present) and a member of the Diocesan Old Girl's Association. Ms. Tam is also enlisted by the Home Affairs Bureau which entitles her opinion to be considered for future government committees requiring

public involvement. She was previously the Women's Representative for the LCMC Club (2013-2014).

Her other duties include coaching the USRC Women's team, serving as a mentor for the Diocesan Old Girls Association's mentoring program, and as a member of the Diocesan Old Girls Association's orchestra for old boys and old girls from Diocesan Boys School and Diocesan Girls School and performing at public venues on request. She has also participated in Diocesan Old Girls Association careers fair by introducing allied healthcare professionals to secondary school students from year 7 to year 12.

Ms. Tam holds a belief that the benefits cricket brought on to her will benefit those who choose to participate as well. Her wish is thus to assist in spreading this cricket cultural immersion across Hong Kong and the broader region in a professional manner.

Being an occupational therapist, Ms. Tam often interacts with schools, families and children, and thus is able to identify the lifestyle needs of the local population and integrate Cricket Hong Kong's strategies with local values. Her direct access to the senior officials of the Hong Kong Schools Sports Federation would allow her to promote and include cricket as one of their school's sport choices. Besides, she has close connections with people of the mainland Chinese schooling system, and can offer insight to their school sports development system.

#### Director – Facilities

## Rizwan Ullah

Mr. Rizwan Ullah is currently an educator of Delia Group of Schools and a school manager for the Muslim Community Kindergarten (2009-present). He is also a Board member of the Equal Opportunities Commission (2017-present) and the Youth Development Commission (2018-present), a lay member of the Joint Committee on Student Finance of the Education Bureau (2017-present), and an honorary advisor for the Harmonious Pyramid Project of the Hong Kong Police Force (2017-present). He acts as the General Secretary of the Federation on Ethnic Communities (2018-present).

Mr. Ullah was previously a non-official member of the Committee on the Promotion of Racial Harmony of the Home Affairs Department (2011-2017) and a non-official member of the Personalized Vehicle Registration Marks Vetting Committee of the Transportation Department (2012-2018).

Mr. Ullah believes that cricket in Hong Kong strongly resembles an elite sport for expatriates and Southern Asians, and would like to change the narrative as a director of Cricket Hong Kong. His goal would be to turn the sport into an appealing sport for mainstream society in Hong Kong and a major regional sports.

Mr. Ullah's familiarity with the government's processes will be useful to Cricket Hong Kong as he can expedite the process in any initiatives involving the Hong Kong government. His extensive and high level youth engagement work provides an access point for mainstreaming the sport.

# Independent Director A

#### Yip Sze Wan Natural

Ms. Yip Sze Wan Natural is currently a school sports promotion coordinator of Caritas Tuen Mun Marden Foundation Secondary School.

She has been inspired by sports and has fulfilled her dream of being a successful cricketer by representing Hong Kong in international competitions. She is running for a director position in Cricket Hong Kong to share her experience to young children and students and uncover their cricket aspirations at a young age. Her experience with the sports culture at school level will assist her in developing cricket in Hong Kong and integrating aspiring youth into the existing pathway structure of cricket in Hong Kong.

# Independent Director B

## Anoop Gidwani

Mr. Anoop Gidwani is the chief investigator of Independent Commission against Corruption. He has also been the Vice President of the ICAC Credit Union from 1996 to present, and is the chairman of the Institute of Chartered Accountants of India's Hong Kong Chapter (2018-present).

Mr. Gidwani has been both an Executive Committee member (2005-2009) and the chairman (2013-2017) of the Association of Cricket Umpires and Scorers, and has served on the Executive Committee of Cricket Hong Kong on an ex-officio capacity during his tenure as the chairman (2013-2017). He has also served as the chairman of National Selectors (2009-2012) and a member of the Match Disciplinary Committee (2006-2009) of Cricket Hong Kong.

Mr. Gidwani has been passionate about cricket and has served Cricket Hong Kong in various capacities. After his umpiring of 500 games over 15 years, he feels that he owes a debt to the opportunities and encouragement cricket has provided to him, and would like to repay the sport.

Having retired from active umpiring, Mr. Gidwani wishes to give back to the game and to Cricket Hong Kong by devoting his spare time for the benefit of the sport. He is confident that with his long-standing professional background and experience on governance related and integrity issues as a law enforcement officer and with the support of the cricketing community, he will be able to effectively discharge his duties and obligations, and make a positive contribution for the betterment of cricket in Hong Kong.

## Independent Director C

## **Sharyn McNeill**

Ms. Sharyn McNeill has been appointed as the president of the Hong Kong Auskick & Junior Australian Football League since January 2018. Her responsibilities include oversight of four junior Australian football clubs in Hong Kong of over 450 players, and also the management of multiple stakeholders, including club committee members and sponsors.

Ms. McNeill has also been a non-executive director of the Great Ocean Road Coast Committee Inc. (2013-2015), a government body having oversight of development and management of public land for public recreation in Australia. Her role included development and oversight of the management's implementation of strategic plans of managing key public land for public use. These duties include stakeholder management and attending regular meetings with the Board, auditors and risk sub-committee members.

In light for her background as a lawyer and chartered accountant, she has a strong interest in governance, particularly in sporting bodies. As a parent of a junior player of Hong Kong Cricket Club, she is actively interested in developing cricket as a junior sport in Hong Kong.

Ms. McNeill has professional qualifications in both accounting and legal realms as well as prior non-executive directorships. Cricket Hong Kong may benefit from her as a director who can oversee the governance of the organization and assist in providing leadership on strategic issues affecting its future direction. Her strategic approach together with her practical knowhow in operating a sporting body in Hong Kong will bring new relevant perspectives to Cricket Hong Kong while respecting the history of the game in this city.