

## **BOARD ROLES AND RESPONSIBILITIES**

### **DIRECTOR - DEVELOPMENT**

#### **NATURE AND SCOPE:**

The primary responsibility of a Company Director of Cricket Hong Kong Limited (“CHK”) is to consider, deliberate and act upon what is in the best interests of CHK and all its members and stakeholders, including:

- To be fully informed on organisational matters and to participate meaningfully in CHK Board deliberations on matters of governance, policy and strategy.
- To work closely with CHK executive management to develop and deliver the objectives set out in the CHK Strategic Plan.

All CHK Directors are expected to adhere to the principles of the *Cricket Hong Kong Board Support Framework*.

#### **GENERAL BOARD RESPONSIBILITIES:**

1. The Board of Directors act in the best interests of CHK at all times and provide vision, leadership and direction through the approval, adherence and monitoring of CHK’s Values, Mission Statement, Strategic Goals, Policies and Operational Plans.
  2. The Board meets regularly to provide strategic leadership, exercise effective control over the organisation, and monitor executive management and performance This also includes attending Committee, Working Group and other such meetings that may require the presence of a CHK Director or officer
  3. The Directors ensure that the Company is properly managed and that an appropriate balance is maintained between the respective roles of Board and Executive Management.
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4. The Board defines and promotes the CHK's role in the community by consulting all its stakeholders and informing these stakeholders and public in an open, transparent and accountable manner. In all interactions with the public, media, partners, sponsors and stakeholders, Directors represent the position and views of the Board, even if they differ from the Director's personal position or views.
5. It is the responsibility of all the Directors of CHK to:
  - a. Act in the utmost good faith,
  - b. Act in the best interests of CHK,
  - c. Act with the care, diligence and skill required of a company director.

### **SPECIFIC DUTIES:**

*In line with the CHK Strategic Plan ensure implementation of the following objectives:*

The **Director - Development** is responsible for contributing to the strategic objectives of CHK and its associated activities.

These duties include but are not limited to:

- Ensuring that Hong Kong cricket is safe, enjoyable and growing in participation.
- Maintain the ethos and culture of the game and for the spirit of cricket to be recognised throughout Hong Kong and, in doing so, work with other sporting agencies to enhance sport in general.
- Understand the ICC/ACC growth strategies and align similar strategies and action plans in Hong Kong.
- Work closely with the relevant heads of cricket operations to provide more and improved programmes for the introduction, training and playing of cricket in order that cricket can be developed to its maximum participation potential in Hong Kong.
- Oversee the establishment of unified structures and programmes for the development of Hong Kong cricket at all levels with emphasis on increasing women, youth and ethnic Chinese participation.
- Ensure that strategies and programmes are implemented to ensure that community participation demand is fairly and adequately satisfied.
- Work with Executive Management to enhance the effectiveness and quality of communication systems that serve Hong Kong cricket and its community.
- Maintain cricket in Hong Kong as a growth sport and a *Game for All* developing greater number of participants, more skilful players and winning teams through outstanding grassroots and pathway programmes.

- Facilitate the focusing of appropriate Board and Management support to development of new clubs and teams, particularly at the women's and youth level.
- Oversee the qualification of sufficient Coaches and Coach Educators in collaboration with the ICC and ACC to meet the demands and strategic aspirations of CHK.
- Ensure that all CHK coaching course resources are bilingual.
- Implement with management a recruiting campaign encouraging new coaches to enter into the system and promulgate this in all clubs, education establishments and the wider cricket community.
- Responsible for ensuring ongoing development strategy plans required by the ICC membership criteria.