



***THE CRICKET HONG KONG
ASSOCIATION OF CRICKET OFFICIALS***

CONSTITUTION

July 2019

Constitution

General

This document comprises the Constitution of the Cricket Hong Kong Association of Cricket Officials (hereafter, the “Constitution“)

It should be noted that throughout in this document:

- Any reference to a person in the male gender refers equally to the female gender. It should be understood that this expression is not discriminatory and is used only for the sake of brevity.
- The term ‘in writing’ is deemed to include, but not be limited to, email, newsletter or by post; supported by publication of materials as appropriate on the Cricket Hong Kong or Cricket Hong Kong Association of Cricket Officials websites,
- Titles in this document are simply used to facilitate reading the document
- This constitution shall be interpreted in accordance with the provisions of the Laws of Hong Kong and the legal jurisdiction is that of the Hong Kong SAR.

Definitions

The following definitions shall apply throughout:

“Committee” means the Executive Committee elected by the membership to manage the affairs of the Association.

“Financial Year” means the year ending on 30th April or on such date as might be agreed by the Executive Committee in exceptional circumstances.

“General Meeting” means a meeting of the general membership convened in accordance with Clause 7.

“Member” refers in general to all categories of membership: Qualified Members, Intermediate Members, Associate Members and Life Members as defined in Clause 4.9.

“Voting Member” refers to those members entitled to vote at a General Meeting as specified in Clause 11.1.

“Laws of Cricket” means the Laws of Cricket as published from time to time by the Marylebone Cricket Club (MCC).

“Secretary” refers to the person holding the Office of Secretary of the Association as defined in this Constitution.

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1. Title

- 1.1. The Cricket Hong Kong Association of Cricket Officials (hereafter, “ACO” or the “Association”), is an independent, unincorporated association recognised by Cricket Hong Kong (hereafter, “CHK”) as responsible for cricket umpiring and scoring within Hong Kong.
- 1.2. The ACO is registered under the Societies Ordinance, Cap 151, Laws of Hong Kong.

2. Structure

- 2.1. The ACO is a Member’s organisation managed by an Executive Committee.
- 2.2. The ACO operates under the protection and support of the recognised national sports body, CHK, and shall take account of and endeavour to apply relevant CHK directives, regulations and guidance.

3. Aims and Objectives

- 3.1. To promote the interests of cricket umpires and scorers in Hong Kong, China, in particular, and elsewhere in the world where appropriate.
- 3.2. To promote the development of umpires and scorers through education, training and opportunity.
- 3.3. To serve the game in accordance with the Spirit of Cricket as defined in the Laws of Cricket.

4. Membership

- 4.1. Associate Membership of the ACO shall be open to any person interested in furthering its aims and objectives.
- 4.2. Any person wishing to become a member must be nominated by a Proposer and Secunder. The Proposer and Secunder shall be Qualified Members of the Association.
- 4.3. Application for membership shall be made in writing in the prescribed form and lodged with the Secretary. The Secretary shall submit all applications to the Committee, which shall have sole discretion as to whether to approve or deny any application without any obligation to offer any reasons for its decision. The Committee shall also have the sole discretion to decide the applicant’s membership status upon admission.
- 4.4. Any properly constituted overseas organisation of cricket umpires and/or scorers may be granted affiliation with the ACO upon application. A representative of an affiliated organisation may attend and speak at meetings of the Association, but shall not, unless also personally qualified as a Voting Member be entitled to vote on any motion nor,

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unless a Qualified Member, hold any office in the Association. Affiliation shall be granted upon a majority vote at any General Meeting at which an application is raised.

- 4.5. Individual membership may be terminated by resignation, by non-payment of dues and/or other debts, or by direction of the Committee. In addition, subject to the Disciplinary Procedure at [Appendix 1](#), the Committee shall be empowered to terminate or refuse membership of any individual it considers, at its absolute discretion, to have behaved in such a way as to bring the ACO, CHK or the game of cricket into disrepute.
- 4.6. Any member whose membership has been terminated may only be re-admitted to membership by unanimous agreement of the Committee upon application for re-admission.
- 4.7. Membership shall commence from the date of issue in writing of confirmation, after receipt and acceptance of an application form and verification of all associated documentation and payment of the appropriate subscription fee.
- 4.8. Membership is not transferrable.
- 4.9. Membership categories are:
- 4.9.1. Life Member
- (a) A person who has been an active member for not less than ten years and/or who has rendered meritorious service to the ACO may be nominated to the Committee for the award of Life Membership of the Association. This must be approved unanimously by the Committee and if a Committee member is nominated, the remainder of the Committee shall consider the nomination in his/her absence.
- (b) One Life Membership may be awarded annually.
- (c) An award of Life Membership shall be at the Annual General Meeting.
- 4.9.2. Qualified Member
- A member recognised by the Committee as having achieved both the requisite knowledge or formal training qualification and field experience required for Qualified Member status.
- 4.9.3. Intermediate Member
- (a) A member who has achieved the recognised knowledge or formal training qualifications for Intermediate Member status, and
- (b) A member who has achieved the recognised knowledge or formal training qualifications for Qualified Member status but has yet to achieve the required field experience.

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4.9.4. Associate Member

A member who has not achieved the recognised knowledge or formal training qualifications required for Intermediate Member status, or who has done so but is not an active umpire or scorer.

4.10 Membership and qualification criteria are explained at [Appendix 2](#).

5. Subscriptions

- 5.1. The annual subscription fees for members and affiliated organisations shall be recommended by the Committee for approval at an Annual General Meeting.
- 5.2. Non-payment of subscription fees or levies shall render a member or representative of an affiliated organisation ineligible to act in any capacity as a member or attend meetings and functions of the Association, until any arrears are paid. In exceptional circumstances, the Committee may defer, exempt or waive a payment.

6. Resignation

- 6.1. A member of the ACO who has no monies due and payable to the Association may resign from the Association by notice in writing to the Secretary. The resignation shall be effective upon acceptance by the Committee. Such acceptance is not to be unreasonably withheld or delayed.
- 6.2. A member of the ACO who has monies due or payable to the Association, in addition to submitting a notice of resignation, must make effective settlement of all fees, dues or other debts liable to be paid to Association to the satisfaction of the Committee. In exceptional circumstances, the Committee may defer, exempt or waive payment. The resignation shall be effective upon acceptance by the Committee.

7. Meetings

- 7.1. A General Meeting shall commence at the notified time. The Annual General Meeting shall normally be held by 31st May.
- 7.2. It is not sufficient to publish the notice of a meeting only on a website. However, it is acceptable to post supporting documents only on an appropriate website.
- 7.3. Twenty-one days' notice of a General Meeting shall be given to members in writing, subject to Clause 7.2. The notice must set out the time, place and specific business of the meeting.
- 7.4. Extraordinary or Special General Meetings may be called by the Committee or by the Secretary at the written request of at least ten Voting Members by giving twenty one days' notice to the membership and, if applicable, any affiliated organisation, subject to

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- Clause 7.2. The notice must set out the time, place and specific business of the meeting and only the specified business shall be dealt with.
- 7.5. Committee Meetings shall be held as required due to the volume and nature of the business arising and usually monthly. In any event, the Committee shall meet at least once in every three months. The Chairman may call a Committee meeting at any time in case of urgent business and this may be achieved through electronic means.
- 7.6. Quorum:
- 7.6.1 A quorum for a General Meeting shall be five Voting Members present in person.
 - 7.6.2 A quorum for a Committee Meeting shall be three Committee members present in person.
 - 7.6.3 In case of a meeting held via electronic means, decisions may be made by a simple majority.
- 7.7. Any Committee member who is absent from four consecutive meetings without acceptable good cause shall forfeit Office.
- 7.8. An Annual General Meeting shall be specified as such in the convening notice.
- 7.9. The ordinary business of an Annual General Meeting shall be at the minimum:
- 7.9.1. to confirm the minutes of the preceding Annual General Meeting and of any General Meeting held since that meeting;
 - 7.9.2. to receive from the Chairman, Treasurer, Training Officer and any other member of Committee, reports on the activities of the Association since the last Annual General Meeting;
 - 7.9.3. to conduct an election for all Committee Office Bearers and to install the elected Officers of the Association and other members of the Committee; and
 - 7.9.4. to receive and consider the statement of accounts submitted by the Association in accordance with the Societies Ordinance, Cap 151, Laws of Hong Kong.
- 7.10. An Annual General Meeting may transact any special business that is considered beneficial to the Association and its members and of which notice is given in writing to the Secretary within seven days of the notice of the meeting and advised to the members.
- 7.11. An Annual General Meeting shall be held in addition to any other General Meetings that may be held during the same year.

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8. Proceedings at Meetings

- 8.1. These proceedings shall be observed by members at all General Meetings and, where applicable, at Annual General Meetings and Committee Meetings and, to the extent of their rights under the provisions of this Constitution, by representatives of affiliated organisations.
- 8.2. The business at all General Meetings shall be in accordance with the agenda to be circulated by the Secretary including, unless otherwise excluded by this constitution:
- Reading of the notice convening the meeting
 - Reading of minutes and confirmation thereof
 - Matters arising from the minutes
 - Acceptance of new members
 - Correspondence
 - Business arising from correspondence
 - Recording of attendance and apologies for absence
 - Receiving relevant reports
 - Presentation of statements of account
 - Discussion on Constitution
 - Discussion on Laws and Playing Conditions
 - Business adjourned from previous meetings
 - Notices of motion
 - Any other business
- 8.3. Any member wishing to speak at a meeting on matters other than those listed on the agenda, shall rise under 'Any other business' and, when called upon by the Chairman, may address the Chair.

9. Debate on Motions

- 9.1. No member other than the proposer of a motion or of an amendment shall speak on the subject until it has been seconded. A motion or amendment lapsing for want of a seconder shall not be recorded in the minutes.
- 9.2. A motion or amendment before the Chair shall not be withdrawn except by its proposer and then only with the consent of its seconder unless considered by the Chair to be frivolous. A motion may be withdrawn while an amendment is under discussion only with the consent of the Chairman and not after any amendment has been adopted. The amendment under discussion shall then become the motion. A motion or amendment withdrawn shall not be recorded in the minutes.

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- 9.3. A motion and any amendment thereto may be dealt with by:
- Adoption as moved
 - Rejection as moved
 - Adoption after amendment of the subject matter providing there is no direct negation of the motion:
 - by striking out certain words and amending; or
 - by adding certain words to amend; or
 - by striking out certain words and inserting others in their place for the sake of clarity;
 - Resolution:
 - to adjourn the debate on the matter for such purpose and to such time as may be determined in accordance with such resolution; or
 - to refer the matter to the Committee or a sub-Committee.
- 9.4. If required to do so by the Chairman, the proposer of any motion or amendment shall submit it in writing.
- 9.5. No member shall speak more than once on any motion or amendment, except in explanation. Each speaker shall be concise in debate or reply. When the mover of a motion has replied, no further discussion is allowed and the question put to the meeting. An amendment constitutes a separate question from the original motion and from any other amendment.
- 9.6. The Chairman shall, as far as practicable, call on speakers for and against a motion or amendment alternately, subject to the right of the seconder to speak immediately after the proposer. If two consecutive speakers have both argued for or against a motion or an amendment, and there is no member wishing to argue the opposite view or, in the case of a motion, to move an amendment, the motion or amendment shall (subject, in the case of a motion, to the mover's right of reply) be put to the meeting without further debate.
- 9.7. A member who has not already participated in the debate may move at any time, whether another speaker has the floor or not, "That the question be now put" which motion, if accepted by the Chair, shall be put without amendment or debate. The Chairman may also put the question if satisfied that adequate discussion has taken place. In either case the mover for a motion shall retain the right of reply. If an amendment is before the Chair, the closure motion shall be deemed to close the debate on the amendment only.
- 9.8. The Chairman shall read, or cause to be read, any motion or amendment before it is put to the meeting.

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10. Point of Order

- 10.1. Any member may raise a point of order. This shall take precedence over all other business and shall be open to discussion. An explanation or contradiction shall not constitute a legal point of order.
- 10.2. A point of order raised during consideration of a motion infers that the rules of procedure under this Constitution may have been broken. The point shall be resolved by the Chairman before business continues. The ruling of the Chairman may be appealed to the meeting and unless the Chairman's ruling is overturned by a majority vote, it will stand.

11. Voting at General Meetings

- 11.1. Upon any questions, votes or during any election at a meeting, a Qualified Member has an entitlement of two votes and an Intermediate Member has an entitlement of one vote. If, after counting, the votes are equal, the Chairman shall have a casting vote to declare the question resolved.
- 11.2. Proxies
- 11.2.1. Each Voting Member shall be entitled, given reasonable justification, to appoint another member as proxy by notice signed in writing and received by the Secretary prior to the start of the meeting in respect of which the proxy is appointed.
 - 11.2.2. The notice appointing the proxy shall be in the prescribed form.
 - 11.2.3. A proxy shall be void if the Voting Member is present at the start of the meeting.
- 11.3. All members, including Associate Members, shall be entitled to vote on matters pertaining to winding-up, dissolution or such motion, or on any special levy on members which would create for their class of membership a financial obligation to the Association other than subscription, joining or other membership fees and charges for goods or services wholly in the purpose of the Association. In this case, voting entitlements are as per Paragraph 11.1. In this case, Associate Members shall be entitled to one vote.
- 11.4. Voting on all motions and amendments other than the election of Office Bearers shall be by voice vote or by a show of hands, but in the case of a motion or amendment being carried by a narrow majority, any three members may demand a re-count. Election of Office Bearers, if more than one nomination is received for an Office, shall be by secret ballot of all present including proxies.

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12. Rescinding a Motion

12.1. No motion, once adopted, shall be rescinded at the meeting that adopted it. A notice of motion of rescission, signed by the member giving notice, shall be lodged with the Secretary at least twenty-one days prior to the meeting to which the motion is to be submitted. Where the notice of motion is foreshadowed at the meeting that adopted the motion proposed to be rescinded, the adopted motion shall not be put into effect until the motion of rescission has been put to a subsequent meeting. The Secretary shall advise all members of the motion of rescission, not less than seven days prior to the meeting to which it is to be put.

13. Executive Committee

13.1. The affairs of the Association shall be managed by an Executive Committee.

13.2. This Committee:

13.2.1. shall control and manage the business and affairs of the Association;

13.2.2. may, subject to this Constitution, exercise all such powers and functions as may be exercised by the Association other than those powers and functions that are required by this Constitution to be exercised by members of the Association at General Meetings;

13.2.3. subject to this Constitution, has power to perform all such acts and things as appear to the Committee to be essential for the proper management, control and reputation of the business and affairs of the Association; and

13.2.4. shall have the power to establish non-Officer positions on the Committee, at its discretion, and appoint a member to fulfil those duties during the course of the Committee's term. Such positions will be dissolved at the start of the next Annual General Meeting.

13.3. Officers of the ACO, who must be Voting Members and may not be employees of the Association or CHK, shall be:

- Chairman
- Secretary
- Treasurer
- Training Officer
- Appointments Officer

13.4. Each Officer shall hold office until the position is due for election as declared at the next Annual General Meeting.

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13.5. The Chairman shall nominate a Vice Chairman from the Committee members annually at its first meeting after an Annual General Meeting.

13.6. In the event of a casual vacancy occurring in the office of a member of the Committee, a Voting Member of the Association may be co-opted to fill the vacancy. The member so appointed shall hold office until the declaration of the election at the next Annual General Meeting after the date of appointment or at an earlier time at the discretion of the Committee.

13.7. In addition to the above elected Officer Bearers, the CHK Director of Cricket or his nominee shall be a permanent, *ex-officio* member of the Committee without any voting entitlement unless the incumbent is already a Voting Member of the Association.

14. Executive Committee Roles and Responsibilities

14.1. The Chairman's responsibilities include:

- Conduct General and Committee Meetings in accordance with this Constitution and good practice and authorise minutes thereof;
- Represent the ACO at CHK meetings as required, and report to the Association meetings on matters arising therefrom. In the event of the Chairman being unavailable, he may nominate an alternate to represent the Association;
- Appoint a member of the Committee to perform the duties of Secretary or Treasurer in the event of a temporary absence of either; and
- Allocate to Committee members, responsibility for the organisation, implementation and management of specific Association activities.

14.2. The Secretary's responsibilities include:

- Record minutes of the proceedings of General and Committee Meetings;
- Receive correspondence on behalf of the Association, initiate appropriate administrative action as a result thereof, and maintain a correspondence file;
- Record members' attendance at meetings;
- Co-ordinate the production of an Annual Report of the activities of the Association;
- Undertake the administrative arrangements relating to the annual election of Office Bearers in accordance with Paragraph 17;
- Call General Meetings of the Association in accordance with Paragraph 8;
- Accept responsibility for the organisation, implementation and management of specific Association activities as directed by the Chairman;
- Maintain a Register of Members including contact details;
- Report to Association meetings on specific areas of responsibility; and
- Except as otherwise provided in this Constitution, the Secretary shall be responsible for the custody and control of all books, documents and securities of the Association, which any member may inspect, by prior arrangement.

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14.3. The Treasurer's responsibilities include:

- Receive and deposit in the Association bank account, all monies due;
- Pay all accounts properly incurred on behalf of the Association;
- Invest surplus funds of the Association as directed by the Committee;
- Maintain proper records of all financial transactions of the Association;
- Submit a summary of the financial transactions for each year ended 30th April, together with the financial records, for examination by the Association's auditors;
- Report to Association meetings on the financial activities of the Association; and
- Accept responsibility for the preparation of a budget of the Association's finances, and monitor and review that budget.

14.4. The Training Officer's responsibilities include:

- Maintain members' training and qualification records;
- Provide local training courses and seminars;
- Coordinate the local umpire/scorer development programme;
- Liaise with ICC, ACC and other external bodies;
- Coordinate overseas training courses and attachments; and
- Update members on changes to the Laws and relevant playing conditions.

14.5. The Appointments Officer's responsibilities include:

- Produce the CHK Sunday League and Cup appointments;
- Coordinate the CHK Saturday and Women's League appointments;
- Coordinate such CHK Junior League appointments as agreed by the Committee;
- Produce appointments in support of local national team events; and
- Provide ad hoc assistance to Clubs seeking appointments for special events.

14.6. Any Committee member may, with the approval of the Committee, co-opt any member of the Association to assist in the discharge of duties in relation to his or her areas of responsibility.

15. Appointment of Executive Committee Members

15.1. Officers are elected at the Annual General Meeting.

15.2. Nominations, signed by a Proposer and the Nominee, shall be lodged with the Secretary within seven days from the date of Notice of the Annual General Meeting. A Voting Member may be nominated for more than one office. If insufficient nominations are received, the Committee shall submit nominations for any open position.

15.3. Elected Office Bearers are appointed at the Annual General Meeting for such period until the next Annual General Meeting.

15.4. Vacancies occurring between Annual General Meetings shall be filled in accordance with Clause 13.6.

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16. Honoraria and Allowances

- 16.1. An honorarium or allowance shall not be paid to any member of the Committee for the conduct of Committee business.
- 16.2. No member of the Committee will be an employee of the Association and no employee of CHK shall hold Office.

17. Member Obligations

- 17.1. No member, or representative of an affiliated organisation, shall:
- Disclose the business of the Association to a non-member unless empowered to do so by the Committee or through a General Meeting;
 - Canvass any person for the purpose of favour in appointments for himself or any other person; or
 - Make adverse statements on an umpire's or scorer's match performance unless as an exercise of an Office Bearer's role and duties or in response to an official request by the Committee or Disciplinary Sub-committee.

18. Honorary Auditor

- 18.1. An Honorary Auditor shall be appointed at a General Meeting for the purpose of auditing the Association's financial records should this be required by the Societies Ordinance, Laws of Hong Kong.

19. Payments

All payments by cheque, draft, bill of exchange, promissory note, other negotiable instrument or electronic payment shall be signed or authorised by two nominated members of the Committee.

20. Interpretation and Amendment to the Constitution

- 20.1. The Committee shall be responsible for the interpretation of this Constitution and shall decide on any matter on which this Constitution is silent.
- 20.2. Amendment to this Constitution may be made only upon resolution at a General Meeting agreed by a majority vote of no less than two-thirds.

21. Notices

- 21.1. Notice may be served by or on behalf of the ACO upon any member either personally, or by sending it by post to the member at the address shown in the Register of members, or by facsimile transmission to the facsimile number or electronic transmission to the email or other form of address recorded in the Register of Members.

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21.2. Where a document is properly addressed pre-paid and posted to a person as a letter, the document shall unless the contrary is proved, be deemed to have been given to the person at the time at which the letter would have been delivered in the ordinary course of post. Where a Notice is delivered by facsimile or by electronic transmission, it shall be deemed to have been delivered on the same date as recorded as being sent subject to the contrary being proved.

22. Dissolution and Disposal of Assets

22.1. Dissolution of the Association may be decided at a duly convened General Meeting by a vote of current members present by a two-thirds majority.

22.2. In the event of dissolution, the assets of the Association shall be disposed of after settlement of all outstanding dues and taxes following agreement at a General Meeting constituted to consider the matter by payment to: firstly, an alternate umpiring and scorers association in Hong Kong; secondly, CHK; or thirdly, another association with similar objectives; or, in the absence of any of the former, an international body with similar objectives and, in the absence of this, a registered Hong Kong charity.

Appendices

Appendix 1 – Disciplinary Procedure

Appendix 2 – Membership & Qualification

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Disciplinary Procedure

Appendix 1

1. The Executive Committee has jurisdiction only over Association members and those who apply to become members.
2. All members are expected to uphold the aims and objectives of the ACO at all times
3. If any member is determined, at the absolute discretion of the Executive Committee, to have brought the ACO, CHK or the game of cricket into disrepute he/she will be subject to disciplinary proceedings as set out in this Appendix.
4. All complaints regarding the behaviour of any member shall be lodged in writing with the Secretary or Chairman.
5. The Executive Committee shall appoint a Disciplinary Sub-committee to hear a complaint within 30 days of it being lodged.
6. Any member requested to attend a Disciplinary Sub-committee hearing is entitled to be accompanied by a friend or representative and to call witnesses. The Disciplinary Sub-committee has absolute discretion as to the form and the content of its hearing.
7. The Sub-committee is to pass its findings with recommendations to the Executive Committee, which has the power to take disciplinary action as it deems fit including suspension or termination of membership.
8. The Complainant and Complainee shall be notified in writing of the Committee's decision by the Secretary within three working days.
9. The Complainee may appeal to the Committee against the finding and/or sanction imposed. This must be received in writing, stating the grounds for appeal, by the Secretary or Chairman within three working days of the notification.
10. The Executive Committee shall appoint an Appeals Committee (a minimum of three and maximum of five persons) with an independent Chairman. It shall not include any member involved in the initial disciplinary hearing and may include non-members.
11. The Appeals Committee shall hear and consider the appeal within 15 days of it being lodged. In exceptional circumstances, this period may be extended in the interests of justice or due process.
12. At an appeals hearing, the appellant may be accompanied and call witnesses. The Appeals Committee has absolute discretion as to the form and content of any hearing.
13. The Appeals Committee shall have the power, at its absolute discretion, to uphold, reverse or alter a decision at a previous hearing including the increase or reduction of any sanctions.
14. The decision of the Appeals Committee is final and binding on all parties with no further right of appeal.

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Membership & Qualification

Appendix 2

This Appendix outlines the steps by which an umpire or scorer can gain recognition in the Association through training, qualification and experience. It is written with reference to Clause 4.9 of the Constitution.

2. The process explains key considerations for members' advancement and factors for the Executive Committee to consider in its decisions on membership status.

Membership Status

3. The Association has four membership status categories based on qualification and experience. The Committee has sole discretion to determine membership status and to make any changes to that status, as it sees fit.

Associate Member

4. Associate Members are those who have limited umpire or scorer training and practical experience and includes persons interested in the Association's aims and objectives but are inactive as umpires or scorers.

Intermediate Member

5. Intermediate Members are those who have attained a recognised Level 1 umpiring or scoring qualification but have yet to demonstrate sufficient experience at an appropriate level of cricket. Qualification may be by the Association or other bodies such as the International Cricket Council, Asian Cricket Council or another umpiring and scoring body recognised by the Committee.

Qualified Member

6. Qualified Members are those who have passed a recognised Level 2 umpiring or scoring educational course and have demonstrated sufficient ability to umpire and/or score in senior cricket in Hong Kong to the Committee's satisfaction. This experience maybe achieved in Hong Kong or overseas. In exceptional circumstances, Qualified Member status may be awarded to a member who has not attained a recognised Level 2 qualification.

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Life Member

7. The Committee may award one Life Membership annually to any member who has given long-term, consistent meritorious service to the Association and Hong Kong cricket.

New Members

8. It is usual that new members, on joining the Association, will be accepted as Associate Members in the first instance

9. The Committee has the right to award Intermediate or Qualified status, as appropriate, to members who on joining have recognised qualifications and experience gained from a recognised international cricket body or association of good standing (see 13 below).

Educational Recognition

10. The Committee will seek to conduct Level 1 umpire and scorer training courses on an annual basis subject to availability of resources. Where feasible, such courses will be run under the auspices of ICC-Asia. In addition, members may attend recognised Level 1 or Level 2 courses offered overseas.

11. Following such courses, when the test results and other assessments have been finalised, the Committee will consider the award of Intermediate or Qualified Membership. In the case of successful completion of a Level 2 course, the Committee may award Qualified Member status after satisfactory field performance over a minimum of 15 CHK matches.

Experience Recognition

12. Umpire members may gain recognition experience by demonstrating on-field competency in match management, knowledge of the Laws and playing conditions and competency in decision-making. For scorer members, competency in keeping the score, supporting umpires and fulfilling various other scorer duties. The Committee will assess members during games in CHK leagues. Such assessments will be conducted by a nominated assessor and/or Qualified Member standing with or observing the member for the purpose of both coaching and performance assessment. Reports and the views of captains, team managers and CHK officials may also be considered.

13. New umpires or scorers with existing recognised qualification and experience are expected to officiate in at least six CHK games before the Committee considers recognition as an Intermediate or Qualified Member. The Committee will grant the appropriate status based on assessments of performance. Games in which an umpire or scorer has officiated before gaining educational recognition may be taken into account in making an assessment.

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Continued Development

14. Qualified Members are expected to participate in occasional ACO training sessions to maintain their knowledge and attend pre-season Rules & Laws sessions and other training events whenever possible.

15. Other activities recognised by the Association as development include appointment to international or invitational events organised by CHK or another internationally recognised bodies. Members will be encouraged to participate in international tournaments with the ICC and ACC and be involved in CHK administrative and development activities.

Elite Umpire Panel

16. An Elite Umpire Panel is appointed by the Committee on behalf of CHK. This group will receive priority appointment to the CHK Premier League and comprises those members best suited to perform at the highest level in both domestic and international matches. Panel membership is under constant review by the Committee and may be rescinded at any time and without notice.

Discipline

17. The Committee may take disciplinary action against any member or re-assess qualification and/or status at any time. This is conducted in accordance with the procedure at Appendix 1. Penalties may include adjustment to, or suspension of, membership status or suspension or cancellation of membership.

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