

CRICKET HONG KONG, CHINA - TEAM SELECTION POLICY

1. This policy document outlines the roles and responsibilities of the CHK Board and National Selection Panel (NSP) regarding the selection of all Hong Kong, China, Squads/Teams, and Cricket Hong Kong, China Invitational teams. The policy serves as a reference point for the National Squad/Team, stakeholders and details relevant selection processes and communication protocols. This document was approved by the Board on 3 July 2023.

2. CRICKET HONG KONG, CHINA BOARD — ROLES & RESPONSIBILITIES

The CHK Board will perform the following roles in relation to selection:

- Appoint the National Selection Panels.
- Appoint the Director of Cricket to act as NSP chairperson. This person will have the casting vote if and when the time is required to exercise the same. In their absence, another member of the Board will be appointed to chair the NSP.
- Advise the NSP of their roles and responsibilities.
- Determine and announce the criteria for team selection.
- Approve the appointment of selection advisors/ scouts.

3. NATIONAL SELECTION PANELS:

National Selection Panels for the respective squads will comprise:

- a) The Director of Cricket (Chair)
- b) Head coach of the squad being selected
- c) Other Board members – Men (Anoop Gidwani), Women (Tracy Walker), Youth (Anoop Gidwani). As a temporary measure, Anoop Gidwani will also serve as an adviser on the Women's selection panel until the Director of Cricket and Head Coach have acquired an adequate understanding of the players under consideration.

4. NATIONAL ADVISORS/ SCOUTS PANEL:

A. National Men, National 'A' Squad & Senior Men Select XI's:

Advisors or Scouts will be made up of a representative from each Premier League Club. Advisors should not be currently competing for selection in any squad.

B. National Women's Squad:

There will be no formal National Advisors or Scouts appointed for Women's squads. However, the relevant Head Coach may speak with the appropriate club coaches, as and when required.

C. National Youth Squads:

There will be no formal National Advisors or Scouts appointed for Youth squads. However, the relevant Head Coach may speak with the appropriate club coaches, as and when required.

5. NATIONAL SELECTORS PANEL — ROLES & RESPONSIBILITIES

A. The primary objectives of the NSP:

- Select the best possible National Squad for each season, tournament or series dependent on player availability (such as injury, workload, work/study).
- Effectively manage selection to ensure the long term success of the Hong Kong, China National Squad/Team.

B. To achieve the above objectives, the NSP will perform the following roles in relation to National Squad/Team selection:

- Select players to receive Cricket Hong Kong, China Central Contracts.
- Select National Men & Women's teams for each tour/tournament/series.
- Select National Men's A Team.
- Select National Men's & Women's U19 Squad.
- Select CHK Invitational teams.
- Select CHK Youth Pathway teams..
- Select CHK Veteran's teams (e.g. Over 40's, 50's, 60's).
- Select touring Squads for home or away series that will compete in international tournaments or series.
- Select all Asian Games squads.
- CHK Men's All Stars teams.
- CHK Women's All Stars teams.

Note: Teams not mentioned above will fall under the purview of the relevant Head Coach.

Note: Final playing XI will be selected by the Head Coach and Captain. In the event that the coach and captain are unable to make a decision, the Head Coach will have the final say.

It is desirable that effective succession planning be put in place to ensure that appropriate levels of fresh thinking and continuity are maintained ,within the NSP

The members of the NSP will be appointed by the Board annually at the meeting following the AGM.

6. NATIONAL SCOUTS PANEL:

The NSP may appoint a number of advisors or scouts to support the objectives of the NSP. Appointment of the Advisors panel must be approved by the Board.

The Advisors role is integral to the success of the NSP.

A. Roles and Responsibilities

The Selection Advisors/ Scouts will support the international selection process and advise the NSP by:

- Responding to specific requests from the NSP to observe a player who is being considered for international representation .
- Reporting pro-actively on any player who is being considered for international selection during a club fixture being viewed by the Advisor.
- Attend and report back on games played in HK, as agreed with the Director of Cricket.

- Attend and provide feedback on both personnel and process at meetings of Selectors / Advisors
- Identify and advise the selection panel of any new or up-coming players that should be made known to selectors.

The Board reserves the right in exceptional circumstances to de-select members of the selection National Scouts Panel. The National Selection Panel would then be tasked with replacing any de-selected members. It is also desirable that effective succession planning be put in place to ensure appropriate levels of fresh thinking and continuity are maintained within the National Scouts Panel.

B. National Men, National 'A' Squad & Senior Men Select XI's. Scouting panel comprises

1. Munir Dar - Diasqua Little Sai Wan Cricket Club
2. Luke Jones - Hong Kong, China Cricket Club
3. Ashley Caddy - Kowloon Cricket Club
4. Tanwir Afzal - Pakistan Association Cricket Club
5. Imran Arif - United Services Recreation Club

7. SELECTION PROCESS

1. The relevant Head Coach will normally call for a meeting to be held with all selectors at least 2 months prior to any tour/series.
2. The Chairman of Selectors may request appropriate reports from Advisors/ Scouts regarding specific players.
3. After the meeting, the relevant Head Coach will provide brief discussion notes and the names of the selected squad to the other selection committee members. Once the report is approved by the Selection Committee a copy should be sent to the Head of Operations a minimum of 12 hours prior to any official announcement (Media etc). The Director of Cricket will send a copy of the Report to the Board Chairman for his information.
4. The relevant Head Coach will communicate non-selection to players that fit the following:
 - a) Any player that played in the last tour/series in the same format and is not selected for this squad.
 - b) Any player that has been selected but did not play on the last tour.
5. The relevant Head Coach will announce the final squad (plus any reserves) to the CHK Media/Marketing staff once all players have been informed.
6. Although the Hong Kong, China men's and women's captains are not members of the NSP both should closely be consulted by their respective Head Coaches throughout the process of selecting the squad. In addition, they should normally be invited to attend NSP meetings.

8. SELECTION CRITERIA

All Hong Kong, China National Team/Squad players must sign the 'player agreement' (if not a contracted player or have yet to sign an agreement) before they can be considered for selection.

Selected players must fulfil the eligibility criteria as outlined in the 'ICC Player Eligibility Handbook' or satisfy the qualification criteria for a specific event e.g. Asian Games.

9. CRICKET HONG KONG, CHINA CLEARANCE

- Prior to selection players, must be clear of outstanding financial obligations to CHK or a recognized affiliate of CHK.
- Clear of official suspension (or other relevant penalty) imposed by the ICC, ACC, CHK, or a recognized affiliate of CHK.

10. CONSIDERATIONS WHEN SELECTING PLAYERS FOR HONG KONG, CHINA NATIONAL SQUADS/

TEAMS:

- Past and present performances (relevant cricket including Club, Domestic, International)
- Physical fitness & conditioning
- Squad/Team balance
- Future requirements of the National Squad/Team
- Contribution to a positive 'team' environment
- Training attendance and demonstrating a desire to improve
- Individual preparation and professionalism
- General attitude and desire to represent Hong Kong, China
- Must demonstrate and act on the 'Hong Kong, China National Teams Values and Principles'.
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11. APPEAL PROCESS

- Any appeal should be submitted to the CHK Head of Operations (Ravi Nagdev, ravi.nagdev@hkcricket.org). Two independent directors from the Board will comprise the Appeal Committee and will consider whether there is any justification to propose to the Board that changes should be made to the original NSP decision. Board members who made the original decision will not participate in these Board deliberations.

12. ELIGIBILITY TO REPRESENT HONG KONG, CHINA

The following guidelines are from the ICC Player Eligibility Guidelines 2018. The most up to date version should be referred to understand current eligibility criteria.

A Player shall be qualified to participate in an International Match or ICC Event for Hong Kong, China where he or she satisfies at least one of the following requirements (the "Nationality Qualification Criteria"):

1 The Player was born in Hong Kong, China;

2.1 At the date of submission of the relevant information to the ICC, the Player is able to demonstrate (by his/her possession of a valid passport issued by the relevant country) that he/she is a national of Hong Kong, China; or

2.2 At the date of submission of the relevant information to the ICC, the Player is a Resident of Hong Kong, China. For the purposes of this Article, a Player will be deemed to be a 'Resident' of Hong Kong, China if the Player has had his/her primary and permanent home in Hong Kong,

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China for the immediately preceding three years, and Residence and Residency shall be construed accordingly.

NOTES:

(1) For the purposes of Article 2.1 the 'immediately preceding three year period shall mean the three year period that immediately precedes the date of submission of the relevant information to the ICC.

(2) For the purposes of Article 2.2, a Player will be deemed to be a Resident of the relevant country if he/she can demonstrate that he/she has had his/her primary and permanent home in that country for the immediately preceding three years. This requires that the Player is able to demonstrate a close, credible and established link with the relevant country. It does not require, however, that the Player demonstrates that he/she has legal resident status in the relevant country in accordance with the applicable national law.

Player's satisfaction of this test including, without limitation, the time actually spent by the Player in the relevant country and the purposes of any absences during the relevant period, whether the Player works in that country, whether the Player owns/rents a property and lives in that property on a full-time basis in that country, whether the Player can demonstrate any other permanent ties to the country.

Short absences from the relevant country, for example, to travel to another country to play cricket on behalf of their National Cricket Federation in an organised tour, for holidays, attending ill family members or friends abroad, are unlikely to change the place/location of the Player's primary and permanent home and are, therefore, unlikely to interrupt a Player's period of Residence. By way of a guideline, however, it is likely that, save in exceptional circumstances, as a minimum requirement, on aggregate, at least 10 months actual physical presence in the relevant country in each of the three years will be required to demonstrate that the country is the place where the Player has his/her primary and permanent home.

Further information is available below.

<https://www.icc-cricket.com/about/cricket/rules-and-regulations/playing-conditions>

12. ASIAN GAMES ELIGIBILITY

Players must satisfy the current Asian games eligibility criteria.